

ADDENDUM TO THE EMPLOYMENT CONTRACT

The following provisions shall form part of Employment contract:

1. The Employer/s shall bear the cost of transportation from the place of origin to the destination and back, during the period of employment;
2. The termination of contract of the Employee shall only be for just/valid/authorized cause/s;
3. The Employer shall be solely responsible for the medical treatment of the Employee during the time the Employee is not yet covered by a provincial health plan;and
4. The Employer shall be solely responsible for the repatriation of the remains and personal effects of the Employee in the event of death, serious injury or disability during the term of employment;
5. Settlement of disputes: All claims and complaints relative to the employment contract of the employee shall be settled in accordance with the Company policies, rules and regulations. In the case the employee contests the decision of the employer, the matter shall be settled amicably with the participation of the Labor Attaché or any authorized representative of the Philippine Embassy/ Consulate nearest competent or appropriate government body in host country or in the Philippines if permissible by host country laws at the option of the complaining party.
6. The Employer/s agrees to the new median wage rate/hour as mandated by Provincial regulations.

Hourly Rate: CAD\$ _____

7. The Employer further agrees to pay the Employee for the overtime hours of CAD\$ _____ (e.g. 1.5 x regular rate) after 44 (e.g. after 40/44 hours a week)

This Addendum supplements, revokes and/or supersedes inconsistent provisions of the Employment Agreement/Contract dated _____.

Conformity

Printed Name and Signature
EMPLOYER

Printed Name and Signature
EMPLOYEE

Date: _____

LMIA No. _____

Printed Name and Signature
EMPLOYER

Date: _____

